

The image is a vertical split-screen advertisement for ASML. The left half shows a close-up of an older man with grey hair, wearing a blue lab coat, looking intently at a task. The right half shows a younger man with dark hair and glasses, also in a blue lab coat, looking down at a device. The background is a dark, industrial cleanroom environment. The top right corner has a blue background with the ASML logo and a slogan.

ASML

**Changing
the world,
one nanometer
at a time**



Where fine
detail meets
the big picture

ASML 2022 facts

Global

Year founded

1984

Employees (in FTE)

39,000+

Locations across
16 countries

60+

Different nationalities

144

Net sales

€21.2 bn

Taiwan

Employees (in FTE)

4,500+

Different nationalities

27+

Customer support offices
(Linkou, Hsinchu, Taichung, Tainan)

4

Manufacturing plants
(Linkou, Tainan)

2

Training centers
(Linkou, Tainan)

2

Net sales

€8.1 bn

Be part of progress

where creativity, diversity and a dynamic work environment are celebrated.

The challenging work that we do is changing the world. Working together is the only way to solve the intriguing puzzles you and your team will face daily.

Doing what we do requires unique perspectives and innovative ideas. That's why we're proud to have employees from diverse backgrounds, talents and expertise. As part of our team, you have freedom, trust and support to offer your creative point of view and experiment. Things are rarely dull when you're constantly breaking new ground.

Wondering what our work culture is like?



Friendly and flexible working environment

ASML is an environment of mutual respect, where people feel valued – an environment that leads to better results than any of us could achieve alone. Flexibility and trust let us to collaborate and achieve success together.

YieldStar System Install Engineer
Sammy



Professional training and development

At ASML, you'll never stop learning. We have our own technical training centers and non-technical training resources for employees. Development is the key factor to grow with the company.

Manufacturing System
Delivery Team Lead
Jason



Respect its people and value diversity

I work with people from different cultural backgrounds, different ages and all kinds of technical backgrounds. We value diversity. I always get to learn a lot from them. You'll never get bored here.

Manufacturing
Production Planning
Kelly



A Great place to work



Why Taiwan?

- One of most important countries for semiconductors with full semiconductor clusters.
- The average monthly starting salary is No.2 among all industries in Taiwan.



C&B

- Competitive salary and relocation package
- 13th and 14th month payment
- Competitive overtime and shift allowance
- Paid vacation and other time off
- Performance-based variable pay plan
- Long-term incentive plan
- Employee share purchase plan



Care

- Health Insurance and health checks
- Labor insurance and group insurance (100% paid)
- Flexible working hour and WFH policy
- Comprehensive welfare benefits package (free lunch, gym, yoga class...)



Development

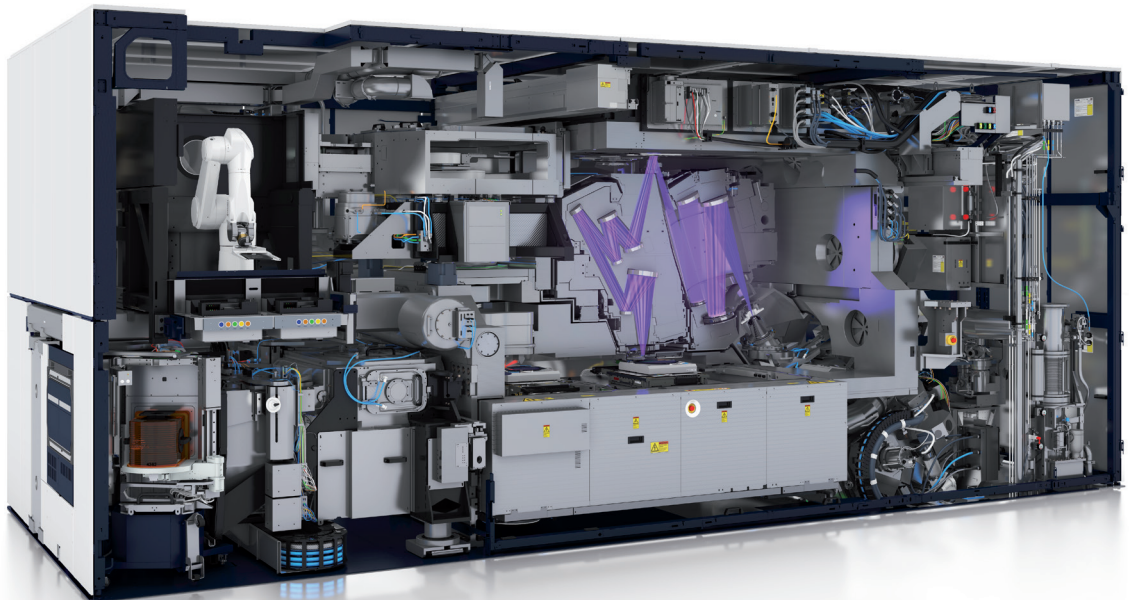
- STAR program for new hire
- Hard skill and soft skill training program
- International job rotation opportunities (16 countries)

We provide chipmakers with everything they need (hardware, software and services) to mass-produce patterns on silicon through lithography.

ASML is headquartered in Veldhoven, the Netherlands, with operations spread across Europe, Asia and the US. Our work at the nano and pico scale is a crucial step in mass-producing microchips. Our lithography systems use ultraviolet light to print tiny patterns on silicon. The chips we help to create are at the heart of the devices that keep you informed, entertained and connected.

Our researchers, engineers and manufacturing specialists, as well as our high-tech hardware and software, all work at the edge of what's possible. That's why our customers include all of the world's leading chipmakers. If it's moving the world forward, chances are that we're behind it.

Extreme ultraviolet lithography (EUV) system



Size of the wavelength of EUV light generated

13.5 nm

Number of sensors that capture imaging data

1,500

Amount of data generated every day

4.5 TB

Power of the laser that fires at tin droplets 50,000 times per second, hitting each droplet twice

30 kW

Creates a plasma that's hotter than the surface of the sun

500,000 K

Explore careers at ASML

	Fresh	Mechanical Engineering/ Aeronautical Engineering	Electrical Engineering/ Electronics Engineering/ Automatic Control Engineering	Photonics and Optoelectronics	Physics	Mathematics	Chemical Engineering / Materials Science and Engineering	Computer and Information Engineering	Industrial Engineering/ Supply Chain Management	Other Engineering related	Business Management	Others
Customer Support												
Over 2,300 customer support engineers are based in Taiwan, mainly serving TSMC, one of the largest chipmaker, and other logic and memory chipmaker customers.												
System Install Engineer	●	●	●	●	●		●			●		
Customer Support Engineer	●	●	●	●	●					●		
Technical Support Engineer	●	●	●	●	●					●		
Global Support Center Engineer	●	●	●		●							
Technical Training Instructor	●	●	●		●		●			●		
Field Application Engineer	●	●	●	●	●		●					
Project Leader		●	●	●	●		●		●	●		
Design & Engineering												
D&E is also known as R&D. Our R&D in Taiwan mainly focused on the following areas: module redesign, components design and software design for e-beam inspection and YieldStar optical metrology, where our engineers concentrate on getting our machines to 'talk to each other' in our customers' fabs.												
Mechanical Design Engineer	●	●	●									
Mechatronics Design Engineer		●	●									
Electronics Design Engineer			●	●								
Optical Design Engineer				●								
Metrology Design Engineer					●	●						
Software Design Engineer	●		●			●		●				
Manufacturing												
In Taiwan, we refurbish 'classic' PAS 5500 and TWINSCAN lithography systems for a new life and a new purpose. We also manufacturing reticle handlers for our DUV lithography systems and maintain EUV collector cleaning center to support customers' needs.												
Assembly Engineer	●	●	●	●	●		●			●		
System Install Engineer	●	●	●	●	●		●			●		
First Line Support Engineer		●	●	●	●							
Production Engineer		●	●	●	●							
Material/Production Planner	●								●		●	
Quality Engineer		●	●	●	●		●					
Project Leader		●	●	●	●		●		●	●		
Supporting Function												
Professionals from fields as diverse as human resources, finance management and IT enable the company to run smoothly.												
Global Operations Center Planner					●	●		●	●	●	●	●
Customer Supply Chain Planner	●								●		●	
Logistic Supplier Manager									●		●	
Product Lifecycle Management Project Coordinator					●		●		●	●	●	●
Supplier Quality Engineer		●	●	●						●		
Facility Competency Engineer	●									●		
Finance Analyst											●	
HR Specialist	●										●	●
IT Specialist								●				

